



ADMINISTRATION BUILDING  
301 Fourth St. SW  
P.O. Box 2942  
Largo, FL 33779-2942  
Ph. (727) 588-6000

SCHOOL BOARD OF  
PINELLAS COUNTY, FLORIDA  
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Superintendent  
Michael A. Grego, Ed.D.

December 21, 2012

**CERTIFIED AND REGULAR MAIL**

Mr. Kyle Gibson  
9615 Gulf Blvd., Unit 204  
Treasure Island, Florida 33706

Dear Mr. Gibson:

This is to advise you that at the regularly scheduled Pinellas County School Board meeting on January 15, 2013, I shall recommend the termination of your employment. The board will meet at 10:30 a.m. in the conference hall of the Administration Building located at the address on this letterhead. My recommendation for the termination of your employment is based on the facts and violations contained in the Agenda Item dated January 15, 2013, attached for your reference.

The School Board will take action on my recommendation during this School Board meeting. If the School Board enters its Final Order at that meeting, the effective date of your dismissal will be January 15, 2013.

You are entitled to a public hearing regarding my recommendation to be conducted in accordance with Chapters 120.569 and 120.57, Florida Statutes. Your request for a public hearing must be submitted, in writing, to Laurie Dart, Staff Attorney, no later than Monday, January 14, 2013, by 4:30 p.m. Attached to this letter is a copy of a form which will assist you in complying with the rules which apply to a hearing request. If you do not request a hearing, this failure constitutes an admission of the allegations made in the attached Agenda Item. If you have any questions regarding these procedures, you may contact Ms. Dart at 588-6221.

Respectfully,

Michael A. Grego, Ed.D.  
Superintendent

cc: Laurie Dart – Associate Counsel  
Barbara Hires – Area Superintendent, Area 4  
Darren Hammond – Principal, Pinellas Secondary School  
Marilyn Lusher – Director, Human Resources Department  
Suzan Hartman – Risk Management  
Mickey Converse – Payroll Department  
Personnel File  
Invest File

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*Signature/Date*